

JOB DESCRIPTION – PARALEGAL

Reports to:

Practice Manager & Head of Department

Role:

- To provide daily support to solicitors in managing their files and clients
- To uphold exceptional standards of quality and client care

Key Activities & Responsibilities:

Case File Management

- Monitoring and dealing with a shared inbox to ensure deadlines are diarised and actions progressed
- Diary management on behalf of the solicitors, trainees and paralegals for key deadlines, hearings and appointments
- Opening, maintaining and closing electronic files in accordance with firm procedures
- Ensuring documents are correctly named, labelled and saved in the appropriate file locations
- Preparing files for submission, review or audit as required
- Typing and amending documents, correspondence and forms (from templates or audio typing)
- Managing incoming and outgoing post and email relating to cases
- Updating internal systems and spreadsheets
- Supporting fee earners with day-to-day administrative tasks to keep cases moving efficiently
- Assistance and support to fee-earners in time recording and billing
- Preparing documentation bundles and use of e-bundling software (where appropriate) including use of PDF docs

Client Care and Third-Party Contact

- Answering telephone calls and dealing with routine enquiries in a professional manner
- Providing clients with procedural updates and progress information, within agreed parameters
- Liaising with the Mental Health Act Office, hospitals and other third parties as required
- Logging and accurately relaying messages to fee earners

Compliance

- To follow all policies and procedures contained within the Office Manual
- To act in accordance with the regulations of the Solicitors Regulation Authority, and all other relevant bodies
- To provide assistance to fee-earners in ensuring files meet relevant standards and comply with regulations

Teamwork

- Work as a team player with all staff
- To assist and work appropriately and considerately with fee earners and support staff
- To attend and participate in any meetings of the department or the firm when required

Competence & Development

- Maintain a good knowledge and understanding of office equipment and IT systems with a proactive approach to the introduction of new systems
- Maintain knowledge and skills in relevant practice area(s)

The duties and responsibilities in this job description are not exhaustive and are subject to change in accordance with the needs of the firm.

Our Values:

We are committed to living our values every day. We expect all staff to contribute positively to our culture by:

- **Working together** to support colleagues, share knowledge, and achieve the best outcomes for our clients.
- **Always learning and growing** by embracing feedback, development opportunities, and continuous improvement.
- **Striving for excellence** in the quality of legal advice, client care, and professional standards.
- **Communicating with clarity** by providing practical, accessible advice and maintaining open and respectful communication with clients and colleagues.

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