

PERSON SPECIFICATION – Solicitor (Court of Protection- Health & Welfare)

Criteria	Essential	Desirable	How Assessed
Qualifications	• Qualified Solicitor/Legal Executive	• Law Society Mental Capacity (Welfare) Accreditation • Other relevant achievements/Qualifications	C.V. Certificates
Experience	• Appropriate work experience/voluntary work	• Supervision and training responsibilities • Involvement with relevant professional organisations or local voluntary or business organisations • 2 years PQE in Court of Protection	C.V. Interview
Skills/Abilities/Knowledge	• Detailed knowledge of MCA 2005 • Ability to produce accurate work to tight deadlines under pressure. • Personal work planning and organisational skills • Ability to think clearly & logically & communicate clearly orally and in writing • Good command of written &	• Ability to supervise the caseload of others effectively • Knowledge and understanding of our ethos • Active interest in what we do and how we do it – empathy & understanding of problems faced by our clients	C.V. Interview

	oral English • Ability to identify problems & their solutions & work on own initiative • Ability to manage own caseload • Effective use of IT • Exceptional client care skills		
Aptitude/Personal Qualities	• Flexible approach to working conditions and working environment • Honesty, tolerance, common sense, energy and a good sense of humour • Enthusiasm for embracing the new and unfamiliar		C.V. Interview